



BHRIGU
PHARMA
PRIVATE LIMITED

www.bhrigupharma.com

BHRIGU PHARMA COMPENSATION PLAN

Bhrigu Pharma Compensation Plan has been designed to be an equal business opportunity for all those who get associated with us. The Bhrigu Pharma Compensation Plan ensures that you earn in proportion to the efforts you put in. The incomes are enhanced by combining the group performances so that it is always beneficial to create more leaders in your group. As the group becomes successful, you become even more successful.

Anybody who wants to start an independent business can become an Independent Distributor of Bhrigu Pharma. To become an Independent Distributor, one has to register himself / herself as a customer with the company by filling a simple registration form free of cost and purchase products for personal consumption.

Once a customer is satisfied with the quality of Bhrigu Pharma products, he / she may refer these products to prospect customers and earn financial benefits in the form of bonuses and rewards. To earn these bonuses and rewards, customer has to become an Independent Distributor by accepting the contract and has to abide by the terms & conditions of Bhrigu Pharma.



TYPES OF INCOMES

Bhrigu Pharma Compensation Plan allows Independent Distributors to build channels. After becoming an Independent Distributor, he / she has to purchase products worth 1000 SVP to activate themselves. Independent Distributor making purchase of products till 1000 SVP will be calculated in First Purchase, after 1000 SVP all purchases will be calculated as repurchase of products.



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RETAIL PROFIT

As an Independent Distributor of Bhrigu Pharma, when you start sharing and retailing Bhrigu Pharma products, you can earn Retail Profit of up to 30% on Distributor Price.

Independent Distributors purchase Bhrigu Pharma products at Distributor Price (DP) and sell them to their customers at Maximum Retail Price (MRP). The difference between the price that you pay to purchase the products and the price at which the products are sold is called as Retail Profit.

For Example: Every product in Bhrigu Pharma's portfolio has a MRP & Distributor Price (DP). If a product has a MRP of Rs. 1000/-, Independent Distributors can purchase the same products on DP which is Rs. 769/- and may resell the same product on MRP and earn Rs. 231/- (i.e 30% profit) on reselling the product.

Retail Profit = MRP – DP

MRP = 1000

DP = 769

Retail Profit = 1000 – 769 = 231/-

30% Retail Profit



NOTES

DP is referred as Distributor Price

MRP is referred as Maximum Retail Price

Retail Profit is not calculated and paid by the company.

Company reserves the right to further give discount on any product below DP.

SALES PROMOTION BONUS

When a person is registered as an Independent Distributor of Bhrigu Pharma and introduce more Independent Distributors and these Independent Distributors purchase products, then on all purchase special points are generated called as Sales Volume Point given to every Independent Distributor in the upward network. Bhrigu Pharma Compensation Plan compensates Independent Distributors with Sales Promotion Bonus to Independent Distributors to enjoy the products with an ease. Independent Distributors will earn 15% of the SVP purchased by your directly sponsored Independent Distributors as Sales Promotion Bonus. An Independent Distributor can sponsor unlimited directs. The value of 1 SVP is equal to Re. 1/-.

For Example: An Independent Distributor "U" has sponsored 6 Independent Distributors under his / her network: "A", "B", "C", "D", "E" & "F".

6 sponsored Independent Distributors purchased products of 1000 SVP, 2000 SVP, 1500 SVP, 1200 SVP, 1000 SVP & 1400 SVP respectively. Then, Sales Promotion Bonus for U will be calculated as:

A (1000 SVP) = 15% x 1000 = 150 SVP

B (2000 SVP) = 15% x 2000 = 300 SVP

C (1500 SVP) = 15% x 1500 = 225 SVP

D (1200 SVP) = 15% x 1200 = 180 SVP

E (1000 SVP) = 15% x 1000 = 150 SVP

F (1400 SVP) = 15% x 1400 = 210 SVP

Total SVP's earned = 1215 SVP

Value of 1 SVP = Re. 1/-

Value of 1215 SVP = Re. 1 x 1215 SVP = Rs. 1215/-

Total Sales Promotion Bonus on purchase of products by 6 sponsored Independent Distributors = Rs. 1215/-.



NOTES

Sales Promotion Bonus is calculated on daily basis and paid on weekly basis.

Closing Period: Sales Promotion Bonus is calculated in 4 business cycles:

First Business Cycle: 1st day to 7th day

Second Business Cycle: 8th day to 15th day

Third Business Cycle: 16th day to 23rd day

Fourth Business Cycle: 24th day to last day of the month

Payout Period: Sales Promotion Bonus is paid on 5th day after each Business Cycle.

To earn Sales Promotion Bonus, Independent Distributor must be activated with 1000 SVP and must have 2 directly sponsored Independent Distributors activated with 1000 SVP.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Sales Promotion Bonus.

SELF PURCHASE BONUS

Bhrigu Pharma Compensation Plan compensates its Independent Distributors on every product they purchase after they make first purchase for self-consumption or retailing. Bhrigu Pharma Compensation Plan rewards all Independent Distributors 15% of SVP on the all the purchases made by them after 1000 SVP as Self-Purchase Bonus.

For Example: An Independent Distributor purchases products worth 1000 SVP in a closing period, then he / she is eligible for a Self-Purchase Bonus of 15% on 1000 SVP i.e 150 SVP.

Value of 1 SVP = Re. 1/-

Value of 150 SVP = Re. 1 x 150 SVP = Rs. 150/-



NOTES

Self-Purchase Bonus is calculated on daily basis and paid on weekly basis.

Closing Period: Self-Purchase Bonus is calculated in 4 business cycles:

First Business Cycle: 1st day to 7th day

Second Business Cycle: 8th day to 15th day

Third Business Cycle: 16th day to 23rd day

Fourth Business Cycle: 24th day to last day of the month

Payout Period: Self-Purchase Bonus is paid on 5th day after each Business Cycle.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Self Purchase Bonus.

GLOBAL MATCHING BONUS

Global Matching Bonus is another pillar of Bhrigu Pharma Compensation Plan that encourages its Independent Distributors to promote more and more sales of Bhrigu Pharma products. The Global Matching aspect of the Bhrigu Pharma Compensation Plan is calculated from your network, with 2 Business Teams – Left Team & Right Team. Bhrigu Pharma Compensation Plan compensates its Independent Distributors with Global Matching Bonus on the basis of Global Matching Bonus Points earned by the Independent Distributor in a Particular day. 1 Global Matching Bonus Point is earned when an Independent Distributor is able to match business of 1000 SVP from Left Team & Right Team. If an Independent Distributor is able to match a Business of 2000 SVP, he / she earn 2 Global Matching Bonus Points. To give away this Global Matching Bonus Points, company allocates fund of 30% of company's daily SVP turnover. Bhrigu Pharma Compensation Plan gives maximum of Rs. 300/- as Point Value for each Global Matching Bonus Point. Global Matching Bonus is calculated as per below mentioned formula:

Global Matching Bonus = No. of Global Matching Bonus Points x Global Matching Bonus Point Value

Global Matching Bonus Point Value = 30% of Company's Total SVP Turnover / Total Global Matching Bonus Points collected in a day.

For Example: An Independent Distributor has 2 Teams: Left Team & Right Team. The Sales Volume generated in both teams are as follows:

Left Team = 2500 SVP

Right Team = 2000 SVP

So, on matching of 2000 SVP, Independent Distributor has earned 2 Global Matching Bonus Points.

Total SVP Turnover of Company = 1,00,000 SVP

Total Global Matching Bonus Points collected = 50

Amount for Global Matching Bonus = 1,00,000 x 30 / 100 = 30,000

Global Matching Bonus Point Value = 30000 / 50 = 600

Maximum value for Global Matching Bonus Point = Rs. 300/-

Global Matching Bonus for Independent Distributor = 2 x 300 = Rs. 600/-



RANK QUALIFICATION CRITERIA

An Independent Distributor can rise through the Bhrigu Pharma Compensation Plan by increasing the sales of Bhrigu Pharma Products. In Bhrigu Pharma Compensation Plan an Independent Distributor achieves a Rank on the basis of Global Matching Bonus Points achieved by him / her. Below mentioned is the Qualification Criteria of qualifying different ranks:

S NO.	BUSINESS MATCHING	GLOBAL MATCHING BONUS POINTS	RANKS
1	10000 SVP: 10000 SVP	Next 10 Points	Consultant
2	Next 25000 SVP: 25000 SVP	Next 25 Points	Senior Consultant
3	Next 50000 SVP: 50000 SVP	Next 50 Points	Director
4	Next 100000 SVP: 100000 SVP	Next 100 Points	Platinum Director
5	Next 250000 SVP: 250000 SVP	Next 250 Points	Diamond Director
6	Next 500000 SVP: 500000 SVP	Next 500 Points	Blue Diamond Director
7	Next 1000000 SVP: 1000000 SVP	Next 1000 Points	Crown Diamond Director



NOTES

Global Matching Bonus is calculated on daily basis and paid on weekly basis.

1 Global Matching Bonus = 1000 SVP: 1000 SVP

Sales Volume over and above 1000 SVP is not taken into account for calculating Global Matching Bonus.

Closing Period: Global Matching Bonus is calculated in 4 business cycles:

First Business Cycle: 1st day to 7th day

Second Business Cycle: 8th day to 15th day

Third Business Cycle: 16th day to 23rd day

Fourth Business Cycle: 24th day to last day of the month

Payout Period: Global Matching Bonus is paid on 5th day after each Business Cycle.

Independent Distributor gets a chance to earn Global Matching Bonus of 20 points every day with a provision of unmatched business from both the teams will be lapsed and not counted for next month business.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Global Matching Bonus.

GLOBAL MENTORSHIP BONUS

The Bhrigu Pharma Compensation Plan emphasizes the importance of fostering a strong and special bond between Independent Distributors and their directly sponsored individuals. To encourage and support this mentorship relationship, the plan includes a reward called the Global Mentorship Bonus. Within the plan, Independent Distributors have the opportunity to sponsor as many Directs as they desire and place them in either their Left Team or Right Team within their network. By sponsoring more Directs, Independent Distributors can earn higher levels of the Global Mentorship Bonus. The Global Mentorship Bonus is determined based on the Global Mentorship Bonus Points earned by an Independent Distributor in a day. These points are earned through the Global Matching Bonus Points achieved by the directly sponsored Independent Distributors. To give away this Global Mentorship Bonus, the company sets aside a fund equivalent to 30% of its SVP turnover. Bhrigu Pharma Compensation Plan gives maximum of Rs. 300/- as Point Value for each Global Mentorship Bonus Point. This fund is then distributed among the Independent Distributors who have qualified for the Global Mentorship Bonus based on their Global Mentorship Bonus Points earned. Global Mentorship Bonus is calculated as per below mentioned formula:

Global Mentorship Bonus = No. of Global Mentorship Bonus Points x Global Mentorship Bonus Point Value

Global Mentorship Bonus Point Value = 30% of Company's Total SVP Turnover / Total Global Mentorship Bonus Points collected in a day

For Example: An Independent Distributor "U" has sponsored 6 Independent Distributors under his / her network: "A", "B", "C", "D", "E" & "F".

6 sponsored Independent Distributors have earned Global Matching Points as mentioned below:

'A = 10', 'B = 15', 'C = 12', 'D = 5', 'E = 9' & 'F = 20'.

Total Global Mentorship Bonus Points earned by the Independent Distributor "U" is 71. So Global Mentorship Bonus for Independent Distributor "U" is calculated as:

Total SVP Turnover of Company = 10,00,000 SVP

Total Global Mentorship Bonus Points collected in the company = 500

Amount for Global Mentorship Bonus = 10,00,000 x 30 / 100 = 3,00,000

Global Mentorship Bonus Point Value = 300000 / 500 = 600

Maximum value for Global Mentorship Bonus Point = Rs. 300/-

Global Mentorship Bonus for Independent Distributor = 71 x 300 = Rs. 21300/-

NOTES

Global Mentorship Bonus is calculated on daily basis and paid on weekly basis.

Closing Period: Global Mentorship Bonus is calculated in 4 business cycles:

First Business Cycle: 1st day to 7th day

Second Business Cycle: 8th day to 15th day

Third Business Cycle: 16th day to 23rd day

Fourth Business Cycle: 24th day to last day of the month

Payout Period: Global Mentorship Bonus is paid on 5th day after each Business Cycle.

An Independent Distributor can earn a maximum of 20 Global Mentorship Bonus Points per Independent Distributor directly sponsored by him in a day.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / amend the Global Mentorship Bonus.



ROYALTY BONUS

The Bhriгу Pharma Compensation Plan recognizes the active participation of Independent Distributors in expanding their Bhriгу Pharma business through the introduction and promotion of Bhriгу Pharma products. To incentivize and reward these efforts, the plan includes a Royalty Bonus for all Independent Distributors. The Royalty Bonus is based on the number of Royalty Bonus Points earned by an Independent Distributor in a specific month. These points are earned by matching business from both the Left and Right Teams. Specifically, when an Independent Distributor matches a business of 50,000 SVP, they earn 1 Royalty Bonus Point. If they are able to match a business volume of 100,000 SVP, they earn 2 Royalty Bonus Points. To give away this Royalty Bonus, the company allocates a special fund equivalent to 10% of its monthly SVP turnover. This fund is distributed among the qualified units of the current month. The Royalty Bonus serves as a form of ongoing recognition and compensation for Independent Distributors who have actively contributed to the expansion and promotion of Bhriгу Pharma products. Royalty Bonus is calculated as per below mentioned formula:

Royalty Bonus = No. of Royalty Bonus Points x Royalty Bonus Point Value

Royalty Bonus Point Value = 10% of Company's Total SVP Turnover / Total Royalty Bonus Points collected in a month



NOTES

Royalty Bonus is calculated and paid on monthly basis.

1 Royalty Bonus Point = 50,000 SVP: 50,000 SVP

Sales Volume over and above 50,000 SVP is not taken into account for calculating Royalty Bonus points.

Closing Period: Royalty Bonus is calculated on the Business done between 1st & last day of every month

Payout Period: Royalty Bonus is paid on 10th day of every corresponding month of the closing month.

An Independent Distributor can qualify for multiple Royalty Bonus in one month.

An Independent Distributor can qualify for fresh Royalty Bonus month on month.

Once qualify for Royalty Bonus, it pays for 12 months.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Royalty Bonus.

STARTUP BONUS

Bhriгу Pharma Compensation Plan compensates its Independent Distributors with Startup Bonus who have achieved the Rank of Consultant and above. Startup Bonus is paid to the Independent Distributors on the basis of Startup Bonus points earned by them in a particular month. 1 Startup Bonus Point is earned when an Independent Distributor is able to match business of 10,000 SVP from Left Group & Right Group. If an Independent Distributor is able to match a Business of 20,000 SVP, he / she earn 2 Startup Bonus Points. To give away this Startup Bonus, company allocates fund of 4% of company's monthly SVP turnover. Startup Bonus is calculated as per below mentioned formula:

Startup Bonus = No. of Startup Bonus Points x Startup Bonus Point Value

Startup Bonus Point Value = 4% of Company's Total SVP Turnover / Total Startup Bonus Points collected in a month



NOTES

Startup Bonus is calculated and paid on monthly basis.

1 Startup Bonus = 10,000 SVP: 10,000 SVP

Sales Volume over and above 10,000 SVP is not taken into account for calculating Startup Bonus Points.

Closing Period: Startup Bonus is calculated on business done between 1st and last day of every month.

Payout Period: Startup Bonus is paid on 10th day of every corresponding month of the closing month.

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Startup Bonus.



SUPER ACTIVE BONUS

Bhrigu Pharma Compensation Plan compensates its Independent Distributors with Super Active Bonus who have achieved the Rank of Senior Consultant and above. Super Active Bonus is paid to the Independent Distributors on the basis of Super Active Bonus points earned by them in a particular month. 1 Super Active Bonus Point is earned when an Independent Distributor is able to match business of 25,000 SVP from Left Group & Right Group. If an Independent Distributor is able to match a Business of 50,000 SVP, he / she earn 2 Super Active Bonus Points. To give away this Super Active Bonus, company allocates fund of 5% of company's monthly SVP turnover. Super Active Bonus is calculated as per below mentioned formula:

Super Active Bonus = No. of Super Active Bonus Points x Super Active Bonus Point Value

Super Active Bonus Point Value = 5% of Company's Total SVP Turnover / Total Super Active Bonus Points collected in a month



NOTES

Super Active Bonus is calculated and paid on monthly basis.

1 Super Active Bonus = 25,000 SVP: 25,000 SVP

Sales Volume over and above 25,000 SVP is not taken into account for calculating Super Active Bonus Points.

Closing Period: *Super Active Bonus is calculated on business done between 1st and last day of every month.*

Payout Period: *Super Active Bonus is paid on 10th day of every corresponding month of the closing month.*

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Super Active Bonus.

CAR FUND

The Bhrigu Pharma Compensation Plan offers financial freedom to Independent Distributors and also assists them in achieving their goal of purchasing their dream car. As part of this plan, there is a provision called the Car Fund, which is available to Independent Distributors who have achieved the rank of Director or higher. To qualify for the Car Fund, Independent Distributors need to earn Car Fund Points. These points are earned based on the matching of Sales Volume from the Left Group and Right Group. Specifically for every 10,000 SVP matched, an Independent Distributor earns 1 Car Fund Point. If they are able to match a Sales Volume of 20,000 SVP, they earn 2 Car Fund Points. To give away this Car Fund, company sets aside 4% of its monthly SVP turnover. This fund is distributed among the Independent Distributors who have qualified for the Car Fund based on their Car Fund points earned in a particular month. Car Fund is calculated as per below mentioned formula:

Car Fund = No. of Car Fund Points x Car Fund Point Value

Car Fund Point Value = 4% of Company's Total SVP Turnover / Total Car Fund Points collected in a month



NOTES

Car Fund is calculated and paid on monthly basis.

1 Car Fund = 10,000 SVP: 10,000 SVP

Sales Volume over and above 10,000 SVP is not taken into account for calculating Car Fund Points.

Closing Period: *Car Fund is calculated on the Business done between 1st & last day of every month.*

Payout Period: *Car Fund is paid on 10th day of every corresponding month of the closing month.*

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Car Fund.

HOUSE FUND

The Bhrigu Pharma Compensation Plan offers Independent Distributors the opportunity to purchase their dream house through a generous House Fund. This provision is available to Independent Distributors who have achieved the rank of Platinum Director or higher. To qualify for the House Fund, Independent Distributors need to earn House Fund points. These points are earned based on the matching of Sales Volume from the Left Group and Right Group. Specifically, for every 25,000 Sales Volume Points (SVP) matched, an Independent Distributor earns 1 House Fund Point. If they are able to match a business volume of 50,000 SVP, they earn 2 House Fund Points. To give away this House Fund, the company sets aside 5% of its monthly SVP turnover. This fund is then distributed among the Independent Distributors who have qualified for the House Fund based on their House Fund points earned in a particular month. House Fund is calculated as per below mentioned formula:

House Fund = No. of House Fund Points x House Fund Point Value
House Fund Point Value = 5% of Company's Total SVP Turnover / Total House Fund Points collected in a month



NOTES

- House Fund is calculated and paid on monthly basis.
- 1 House Fund** = 25,000 SVP: 25,000 SVP
- Sales Volume over and above 25,000 SVP is not taken into account for calculating House Fund Points.
- Closing Period:** House Fund is calculated on the Business done between 1st & last day of every month.
- Payout Period:** House Fund is paid on 10th day of every corresponding month of the closing month.
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.
- Company reserves the right to change / modify House Fund.

PERFORMANCE BONUS

The Bhrigu Pharma Compensation Plan provides compensation to its Independent Distributors who have achieved the rank of Diamond Director or higher through the Performance Bonus. Independent Distributors receive the Performance Bonus based on the Performance Bonus points they earn in a given month. To qualify for the Performance Bonus, Independent Distributors need to earn Performance Bonus points by matching SVP from the Left Group and Right Group. Specifically, for every 10,000 SVP matched, an Independent Distributor earns 1 Performance Bonus Point. If they are able to match a business volume of 20,000 SVP, they earn 2 Performance Bonus Points. To give away this Performance Bonus, the company sets aside a fund equivalent to 4% of its monthly SVP turnover. This fund is then distributed among the Independent Distributors who have qualified for the Performance Bonus based on their Performance Bonus points earned in a particular month. Performance Bonus is calculated as per below mentioned formula:

Performance Bonus = Performance Bonus Points x Performance Bonus Point Value
Performance Bonus Point Value = 4% of Company's Total SVP Turnover / Total Performance Bonus Points collected in a month.



NOTES

- Performance Bonus is calculated and paid on monthly basis.
- 1 Performance Bonus Point** = 10,000 SVP: 10,000 SVP
- Sales Volume over and above 10,000 SVP is not taken into account for calculating Performance Bonus Point.
- Closing period:** Performance Bonus is calculated on sales done between 1st and last day of every month.
- Payout period:** Performance Bonus is paid on 10th day of every corresponding month of the closing month.
- Active Business is calculated after all cancellations and refunds deducted from the current payout period.
- Company reserves the right to change / amend the Performance Bonus.



LEADERSHIP BONUS

In Bhriгу Pharma Compensation Plan, Independent Distributor have the ability to direct, guide, and influence others towards achieving specific goals in a given situation. To incentivize Independent Distributors to exercise their leadership skills, the plan includes a reward called the Leadership Bonus. This bonus is available to Independent Distributors who have reached the rank of Blue Diamond Director or higher. The Leadership Bonus is based on the Leadership points earned by Independent Distributors in a given month. To qualify for this bonus, Independent Distributors need to earn Leadership Bonus points by matching SVP from their Left Group and Right Group. Specifically, for every 25,000 SVP matched, an Independent Distributor earns 1 Leadership Bonus Points. If they are able to match 50,000 SVP, they earn 2 Leadership Bonus Points. To give away this Leadership Bonus, the company sets aside a fund equivalent to 5% of its SVP turnover. This Fund is then distributed among the Independent Distributors who have qualified for the Leadership Bonus based on the number of Leadership Bonus points they have earned in a particular month. Leadership Bonus is calculated as per below mentioned formula:

Leadership Bonus = No. of Leadership Bonus Points x Leadership Bonus Point Value

Leadership Bonus Point Value = 5% of Company's Total SVP Turnover / Total Leadership Bonus Points collected in a month



NOTES

Leadership Bonus is calculated and paid on monthly basis.

1 Leadership Bonus = 25,000 SVP: 25,000 SVP

Sales Volume over and above 25,000 SVP is not taken into account for calculating Leadership Bonus Points.

Closing Period: *Leadership Bonus is calculated on the Business done between 1st & last day of every month.*

Payout Period: *Leadership Bonus is paid on 10th day of every corresponding month of the closing month.*

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Leadership Bonus.

LIFESTYLE BONUS

The Bhriгу Pharma Compensation Plan acknowledges the aspirations of Independent Distributors to live a life of luxury and provides the means to attain that lifestyle through the rewarding Lifestyle Bonus. The Lifestyle Bonus is designed to support Independent Distributors who have achieved the rank of Crown Diamond Director in achieving their dreams of luxury living. The Lifestyle Bonus is based on the Lifestyle Bonus Points earned by Independent Distributors in a given month. To qualify for this bonus, Independent Distributors need to earn Lifestyle Bonus points by matching SVP from their Left Group and Right Group. Specifically, for every 50,000 SVP matched, an Independent Distributor earns 1 Lifestyle Bonus Points. If they are able to match 10,0000 SVP, they earn 2 Lifestyle Bonus Points. To give away this Lifestyle Bonus, the company sets aside a fund equivalent to 6% of its SVP turnover. This Fund is then distributed among the Independent Distributors who have qualified for the Lifestyle Bonus based on the number of Lifestyle Bonus points they have earned in a particular month. Lifestyle Bonus is calculated as per below mentioned formula:

Lifestyle Bonus = No. of Lifestyle Bonus Points x Lifestyle Bonus Point Value

Lifestyle Bonus Point Value = 6% of Company's Total SVP Turnover / Total Lifestyle Bonus Points collected in a month



NOTES

Lifestyle Bonus is calculated and paid on monthly basis.

1 Lifestyle Bonus = 50,000 SVP: 50,000 SVP

Sales Volume over and above 50,000 SVP is not taken into account for calculating Lifestyle Bonus Points.

Closing Period: *Lifestyle Bonus is calculated on the Business done between 1st & last day of every month.*

Payout Period: *Lifestyle Bonus is paid on 10th day of every corresponding month of the closing month.*

Active Business is calculated after all cancellations and refunds deducted from the current payout period.

Company reserves the right to change / modify Lifestyle Bonus.

PERFORMANCE REWARDS

Bhrigu Pharma Compensation Plan appreciates the hard work done by the Independent Distributors in promoting sales in the form of Performance Rewards. Independent Distributors can earn Performance rewards on the level of Business they have achieved. For more details on Performance rewards, please visit our website: www.bhrigupharma.com.



NOTES & DISCLAIMER

1. The Customer Registration is absolutely free and the company does not ask for any registration fee for it.
2. Calculations of daily & monthly bonuses will be carried out by the software systems only.
3. All necessary tax deductions from earned bonuses & rewards would be made as per the Govt laws.
4. All the illustrations and examples given herein are just for readers' understanding purpose.
5. All the calculations work on the pro rata basis.
6. Bhrigu Pharma Compensation Plan is a hardcore sales & marketing of its products. It is not any type of money-making scheme. It is not an overnight millionaire making program.
7. The incomes from any plan are subject to your efforts and as per terms & conditions given on the website: www.bhrigupharma.com
8. To earn incomes and bonuses every month, Independent Distributors have to make a minimum Self-Purchase in a month as mentioned below:

S NO.	BUSINESS MATCHING	GLOBAL MATCHING BONUS POINTS IN MONTH	MONTHLY SELF PURCHASE
1	10000 SVP: 10000 SVP	10 Points	250 SVP
2	25000 SVP: 25000 SVP	25 Points	500 SVP
3	50000 SVP: 50000 SVP	50 Points	1000 SVP

9. In case an Independent Distributor is not able to match business of 10000 SVP in a month, he / she is not required to do any monthly self-purchase.
10. Grievances or complaints, if any, shall be resolved in accordance with the Grievance Redressal Mechanism provided by the company or through arbitration as per laws of the land.
11. Disputes if any will be resolved in the legal jurisdiction of Yamuna Nagar courts (Haryana, India) only.
12. All rights reserved. The company may change / amend / alter / update any income or payment calculation method without any prior information. For updates, please visit our website: www.bhrigupharma.com
13. **Disclaimer** - An Independent Distributor's success depends in great part upon his or her skills, efforts, dedication, desire, and motivation. Becoming an Independent Distributor of Bhrigu Pharma Private Limited is not a guarantee of income. Average income from the Bhrigu Pharma Compensation Plan has not been established. This explanation of the Bhrigu Pharma Compensation Plan is a description of how commissions may be earned under the Compensation Plan. It is for illustrative purposes only. There are no guarantees, warranties, or assurances that any level of income, earnings or success will be earned or attained by any Independent Distributor. All Independent Distributors are responsible for meeting all business volume and customer requirements, qualifications and / or deadlines applicable to them. Actual results will vary and will be a result of various factors such as expertise, ability, motivation, and time spent promoting and selling Bhrigu Pharma Products.



You Are Welcome To

BHRIGU PHARMA

...The Ultimate Gateway of Your

SUCCESS





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